

**AN RESOLTION TO AMEND THE CITY’S HOLIDAY SCHEDULE TO RECOGNIZE
KWANZAA (DECEMBER 26 – JANUARY 1) AS AN OFFICIAL CITY HOLIDAYAND
FOR OTHER LAWFUL PURPOSES**

Plain Text Explanation:

Creates a Kwanzaa Holiday each year from December 26 to January 1.

(Sponsored by Mayor khalid & Councilman Mark Baker)

WHEREAS, the City of South Fulton (“City”) is a municipal corporation duly organized and existing under the laws of the State of Georgia; and

WHEREAS, the duly elected governing authority of the City is the Mayor and City Council thereof (“City Council); and

WHEREAS, the full and complete legislative and policy making authority of the City resides in the part-time city council; and

WHEREAS, pursuant to City Charter Section 3.10 (b), the City Council is authorized to adopt ordinances and amendments it deems necessary, expedient, or helpful for the health, welfare, safety, comfort and well-being of the inhabitants of the City; and

WHEREAS, the City wished to celebrate the heritage of its African-American residents, which make up 92 percent of the City’s population; and

WHEREAS, Kwanzaa is an annual celebration of African-American cuture, from December 26 to January 1, created by Professor Maulana Ndabezitha Karenga to celebrate universal, community-building principles of Umoja (Unity), Kujichagulia (Self-determination), Ujima (Collective work and responsibility), Ujamaa (Cooperative economics), Nia (Purpose), Kuumba (Creativity) and Imani (Faith)

THE CITY COUNCIL OF THE CITY OF SOUTH FULTON HEREBY RESOVLVES
as follows:

Section 1. Observation of Holiday: Kwanzaa, December 26 to January 1, is an official City Holiday:

- a. The City shall observe December 26 to January 1 as an official paid holiday. No City business shall be conducted on these days, except to facilitate the celebration or commemoration of these days. City employees who are mission critical December 26 to January 1 shall be offered flex time for the hours they work on such day.

- b. The City shall ensure sufficient public safety and administrative personnel are made available and compensated at the appropriate full-time or overtime rates to accommodate any celebrations;
- c. The goal of City Council is to make the cost of any such celebrations revenue neutral by seeking community and corporate sponsors to help offset the cost of any Kwanzaa events;
- d. The City Communications Department shall promote the event and the rationale behind the event as stated in this Resolution.

Section 2. It is hereby declared to be the intention of the City Council that: (a) All sections, paragraphs, sentences, clauses and phrases of this Ordinance are or were, upon their enactment, believed by the City Council to be fully valid, enforceable and constitutional.

(b) To the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Ordinance is severable from every other section, paragraph, sentence, clause or phrase of this Ordinance. No section, paragraph, sentence, clause or phrase of this Ordinance is mutually dependent upon any other section, paragraph, sentence, clause or phrase of this Resolution.

(c) In the event that any phrase, clause, sentence, paragraph or section of this Ordinance shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the City Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs or sections of the Ordinance.

Section 3. All Ordinance and Resolutions in conflict herewith are hereby expressly repealed.

Section 4. The City Attorney, City Clerk and contracted City Codifier are authorized to make non-substantive formatting and renumbering edits to this ordinance for proofing, codification, and supplementation purposes. The final version of all ordinances shall be filed with the clerk.

Section 5. The effective date of this Ordinance shall be on the date as set forth under Sec. 3.21 of the City Charter unless provided otherwise by applicable local, state and/or federal law.

The foregoing Resolution No. 2022-xxx was moved for approval by Councilmember _____ . The motion was seconded by Councilmember _____ , and being put to a vote, the result was as follows:

| | A YE | N AY |
|-----------------------------|-------|-------|
| khalid kamau, Mayor | _____ | _____ |
| Dr. Catherine Foster Rowell | _____ | _____ |
| Carmalitha Gumbs | _____ | _____ |
| Helen Zenobia Willis | _____ | _____ |
| Jacey Sebastian | _____ | _____ |
| Corey Reeves | _____ | _____ |
| Natasha Williams | _____ | _____ |
| Dr. Mark Baker | _____ | _____ |

THIS RESOLUTION so adopted this _____ day of _____ 2022. **CITY OF SOUTH FULTON, GEORGIA.**

KHALID KAMAU, MAYOR

ATTEST:

COREY ADAMAS, CITY CLERK

APPROVED AS TO FORM:

VINCENT HYMAN, CITY ATTORNEY